

Fiji Human Resources Institute (FHRI)

Santiago/Chile 13th October 2014

1. Current economic and political situation in the country

Economy and labour market situation

The economy of Fiji is growing slowly and the national productivity has increased by 1.1% over the last couple of years. With a democratically elected government this should boost overseas investors and or which should bring more development and create more employment for the people of Fiji.

The labour market is also stagnant at the moment but due to capital investment and business development the labour market should grow and we are looking forward to more employment opportunities for our people. This should reduced unemployment for all the sectors.

Political situation

We have just had our election after 8 years and the new government is yet to be formally appointed which should be done this weekend. From Monday 22nd October, 2014 we will have the formally elected government in place. We are expecting a better support from the government in the national development of our country.

2. HR challenges

The 2 main challenges facing the HR profession in Fiji at present are:

- Diversity in human resources
We are trying to develop our HR practitioners towards diversity where we expect them to promote these in their respective organisations to increase productivity and efficiency and develop more capable workforce for the future.
- Another big challenge for HR practitioners is education and motivating them to become more challenge oriented towards change.

3. FHRI projects and initiatives

Major areas of FHRI activity include the following:

- Seminars for Senior HR Practitioners/ Young HR Practitioners
- Talanoa Sessions
- National Convention

4. Scheduled Conferences

- FHRI 8th National Convention
Venue: Sheraton Fiji Resort, Denarau Island, Fiji.
Date: 31st October & 1st November, 2014.
Theme: Diversity in Human Resources
Speakers: 3 overseas speakers
1 ILO representative
4 local speakers
- Young HR Practitioners' Seminar
- CEO, Executives Board Members & HR Practitioners Seminar

Balbeer Singh
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